

Occupational Health and Safety Policy

Dron & Dickson is one of the largest independent providers of the management, operations and logistics support of specialised labour to ensure integrity and compliance of electrical equipment in hazardous and industrial areas.

Dron & Dickson maintains an effective integrated management system that is committed to conducting business in a manner that provides safe and healthy working conditions for the prevention of work-related injury and ill health of our employees, contractors and the public. We are committed to the prevention of work related accidents, illness and injury and seek continual improvement of our health and safety performance by setting objectives and targets.

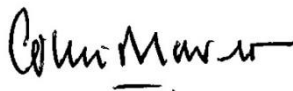
This policy applies to all of Dron & Dickson's business activities, including our offices, warehouse locations and all on site and offshore working.

To meet this commitment, Dron & Dickson will:

- Recognise that no business objective will compromise safe working practice.
- Comply with legal and other requirements, responsibilities and obligations under the relevant health and safety legislation, together with any relevant codes of practice and guidance and with ISO 45001:2018. Other industry specific requirements may be taken into account as and when required.
- Hold employees, supervisors and management accountable for the safety of personnel in their charge.
- Provide information and training as necessary to ensure the health and safety of employees.
- Consult and participate with worker / worker representatives regarding matters of Occupational health and safety and to include worker / worker representatives in the management of Occupational Health and Safety with a team of H&S representatives.
- Use a Hierarchy of Controls approach to remove, reduce or otherwise suitably and sufficiently control significant hazards and risks to employees.
- Additionally, ensure Occupational Health Surveillance/Health Monitoring measures are employed as required, to further prevent or reduce injury or illness to employees and shall provide adequate financial and physical resources to do this.
- Set quantifiable safety objectives and targets that result in improvement. Regularly monitor and report performance against these targets.

The Operations Director is responsible for Health and Safety at Dron & Dickson and will ensure that this policy is implemented, maintained and reviewed for continuing suitability. All employees of Dron & Dickson have a responsibility to assist the company to meet these objectives and provide feedback for continual improvement. This policy will be communicated to all employees and reviewed annually.

Signed



Date: March 2018